



Careers

Be Part of Something Amazing

Quest Integrity Group - Careers

Our Company

Quest Integrity Group is a global leader in the development and delivery of advanced inspection and engineering assessment services and software products. We are focused on asset integrity management and reliability solutions for our clients in the refining and chemical, pipeline, syngas and power industries. Our services include advanced inspection, fitness-for-service and remaining life assessment, structural integrity, failure analysis and materials consulting. We specialize in condition assessment for fired heater coils, unpiggable pipelines, process piping, steam reformer tubes, storage tanks, gas turbines and other assets.

Our company consists of three main groups: Advanced Inspection, Engineering Assessment and Technology Development. While each has distinct capabilities, these resources are integrated to provide a multi-disciplined approach to fulfill the needs of our clients. Our corporate office is located near Seattle, Washington (U.S.), with additional offices and resources strategically located throughout North America, Europe, Australasia and the Middle East. Our parent company, TEAM Industrial Services, is headquartered near Houston in Alvin, Texas.

Our People

Our people are our most important asset. Our success as a technology innovator and premium service provider is built upon the collective experience, knowledge and expertise of our highly talented teams. Our people develop and apply their capabilities and expertise in a fast-paced, challenging and rewarding environment – an environment providing opportunity in all career stages. Our professional team is comprised of experienced NDT specialists, reliability engineers, structural integrity and materials specialists, and NDT tools and software development engineers backed by a team of talented and dedicated client support personnel.

Quest Integrity offers diversity in career development that is uncommon for a company our size. This diversity is a function of several key elements:

- Integrated delivery of reliability and integrity management solutions
- Proprietary NDT tool development
- Basic to advanced engineering assessment
- Multi-disciplined engineering: structural integrity and materials engineering
- Field level data collection
- Data analysis and mining
- Lab-based measurement and testing to support assessment
- Proprietary software development





Our Culture

We are passionate about what we do and believe our work contributes positively to communities throughout the world. Providing high quality services and products in a consistently safe and meaningful manner is of paramount importance. We believe respect is a fundamental right of every person, everywhere.

Compensation and Benefits

Around the globe, Quest Integrity Group strives to attract and retain the best talent by offering competitive salaries, incentive compensation, benefits and educational assistance. Our benefits are specifically designed with our employees' best interests in mind.

Opportunities

As an equal opportunity employer, Quest Integrity's policy is to recruit, train and develop employees who meet the requirements of the position, without regard to gender, ethnic origin, disability, age, religion or sexual orientation. We value the diversity of our people and employment applications are welcomed from throughout the global community.

Our Perspective

"I am pleased with my decision to work for Quest Integrity Group. It has been great to be involved with a cutting edge company and industry leader. Quest Integrity Group is a 'Class A' organization that promotes team work and good communication. As a new member of the team, it has been great to call any of our offices with questions and talk to friendly people who take the time to assist me — people who want to see me succeed." -Joe E., Calgary, AB

"It is rare these days for the president, chief officers and managers to interact and spend time with every office. It is an amazing thing when a global company makes it a point to keep that kind of connection. It reminds every person on staff that what they do really matters. I wouldn't want to work anywhere else." -Donna S., Denver, CO

Career Development

Working at Quest Integrity Group is far more than just a job. It is a way of life coupled with a strong sense of community. A career with us is rewarding and challenging, and we emphasize the importance of work/life balance. We actively support career development and encourage progression:

- Learn new skills while developing your capabilities; expand your knowledge and advance your career.
- Quest Integrity Group provides developmental opportunities to demonstrate our allegiance in helping our employees reach their full potential.
- Provide input into decisions that are made about your role and responsibilities. Quest Integrity Group is committed to personal involvement and empowerment in order to fully engage all employees who are willing to put forth their discretionary energy for the business.
- Know that you and the company are moving in a defined direction. At Quest Integrity Group, we work together to achieve common goals and objectives, guided by trustworthy and knowledgeable leadership.

*Explore the many opportunities available with Quest Integrity Group
and take your career to the next level.*

QUEST INTEGRITY GROUP



Our Core Values

Our core values define the character, commitment and culture of our organization. This same philosophical foundation is critical to any new employee's speed of near term contribution and progression, quality of cultural fit and longer term career fulfillment:

Passion: We are passionately committed to providing world-class service to our clients, team members, and strategic partners, and we are consistently driven to exceed customer expectations.

Innovation: Innovation is the foundation of our company and is embraced, celebrated and rewarded at all levels.

Empowerment: Our people are our most valued resource. Teams are given the tools needed to make sound decisions and work collaboratively to deliver value to our customers and organization.

Customer Focus: Listening to and understanding the needs of our customers and strategic partners while providing exceptional solutions is central to our business.

Excellence: We do what we say we're going to do, and we do it safely and with integrity. Our actions are governed by the highest ethical and moral standards. We treat people with respect, dignity and compassion.

Where you are the most important piece to our success!

For more information, visit
QuestIntegrity.com/company/careers.

